22 • JANUARY 11, 2013

Business & Careers

Filling out forms is a whole lot easier these days



Luigi Benetton Hi-Tech

oes much of your practice involve filling out forms? If you answered yes, electronic forms represent both opportunities and looming threats to your practice.

Clients are the main drivers behind online forms, says Doug Simpson, CEO of Legal Systematics. "They're used to doing things online. Why not legal services?"

This trend drives do-it-yourself form sites, such as those that offer wills for between \$50 and \$100. "A lawyer cannot compete at that price and be involved in that transaction," Simpson says.

This seems particularly true for practitioners of "transactional" law involving

repeatable information gathering, such as that needed for wills, power of attorney and incorporation.

"The legal profession can take back the law from DIY sites by offering a bundle of services that is less costly than has traditionally been the case by using technology and automation to make it more efficient," Simpson says, adding that lawyers need to emphasize things that DIY sites can't offer, like legal advice, solicitor-client privilege, "all the things that come with a lawyer-client relationship."

One way to offer forms is to create PDFs that people can download from your website. While not automated, PDFs are accessible and relatively simple to set up.

Ottawa-area lawyer Donna Neff offers a number of downloadable forms in the PDF format, including an estate planning checklist and travel letters, mainly for children not traveling with their parents. "The forms can be typed out online and the client comes in to have the signature notarized," she says.

Depending on their preferences, clients can complete these forms online and e-mail them to Neff or print the forms to bring to meetings.

She's glad to be rid of traditional mail. "Those heavy packages we once sent cost \$3 to \$4 to mail," Neff recalls. As well, in Neff's area, a tech-business-heavy area west of Ottawa, clients appreciate this element of her service.

PDFs haven't always performed flawlessly. Neff encrypts the forms she sends clients, using passwords that she gives them when they initially meet. These extra steps, worthwhile from a security stance, mean that "one in 10 clients call to say they can't open the form packages," Neff says.

Even though form setup takes Neff an hour or more per page, each of which can easily contain 20 fields, she doesn't complain. "I save lots of time later," she explains.

Online forms speed up all sorts of transactions. Each page can "check" to ensure that people complete them correctly and flag incomplete fields. This one feature alone reduces the back-and-forth needed to verify a form's contents.

With both PDFs and automated forms, lawyers can access them from wherever they choose to work.

All these features can add up to reduced costs to service a client, which could translate into more competitive yet still profitable rates. Simpson notes that online forms can cut interview time by half, and speed up document production time by a factor of as much as 100. On the flip side, he admits that lawyers may need a greater throughput of clients to maintain pre-form revenue levels.

He also notes an ethical question: "When does a lawyer-client relationship form—when somebody downloads the form?"

Lawyers need to explicitly explain this point on their websites and on the form itself.

To achieve Simpson's bundled services scenario, different systems would be able to share information. That does sometimes happen, particularly between tools sold by the same software publisher, but Simpson sees much of the current crop of input and document generation systems inhabiting an electronic Tower of Babel. Interoperability between systems may arrive once developers adopt a common standard that enables data sharing between website forms and systems like law firm databases and case management systems.

The convenience offered by electronic forms has created a niche market for Michael Carabash, founder and president of Dynamic Lawyers Ltd., which sells legal forms, electronically of course, through DynamicLawyers.com.

"We tell people in our footer, terms of use, disclaimer, blog, videos, etc., that we don't provide legal advice and that they should see a lawyer if they need it," he says, adding that several forms include notes on why it's a good idea to consult lawyers in the instructions or the actual process.

Forms can't serve every purpose. "Oneoff" matters such as litigation don't lend themselves easily to online forms.

On a personal level, Neff sometimes needs to connect with grieving clients who might not care to be directed to online forms, an experience that can be impersonal.

While the client intake process takes longer if it involves interviews, Neff picks up body language and facial expressions that indicate sensitive issues no form can capture.



JUDICIAL VACANCY ONTARIO COURT OF JUSTICE BROCKVILLE

The Judicial Appointments Advisory Committee advises the Attorney General of Ontario on the appointment of Judges to the Ontario Court of Justice, and invites applications for a judicial position in Brockville.

This appointment, while primarily a criminal law position, may also involve presiding over family law matters. This position also involves travel within the region as assigned by the Regional Senior Justice and/or the Chief Justice.

The minimum requirement to apply to be a Judge in the Ontario Court of Justice is **ten years completed** membership as a barrister and solicitor at the Bar of one of the Provinces or Territories of Canada.

All candidates must apply either by submitting 14 copies of the <u>current</u> (Nov 2011) completed Judicial Candidate Information Form in the first instance or by a short letter (14 copies) if the current form has been submitted within the previous 12 months. Should you wish to change any information in your application, you <u>must</u> send in 14 copies of a fully revised Judicial Candidate Information Form.

If you wish to apply and need a current Judicial Candidate Information Form, or if you would like further information, please contact:

Judicial Appointments Advisory Committee Tel: (416) 326-4060. Fax: (416) 212-7316 Website: www.ontariocourts.ca/ocj/jaac/

All applications, either sent by courier, mail or hand delivery, <u>must</u> be sent to:

Judicial Appointments Advisory Committee c/o Ministry of Government Services Mail Delivery 77 Wellesley Street West, Room M2B-88 Macdonald Block, Queen's Park Toronto, Ontario, M7A 1N3

Applications must be on the current prescribed form and must be TYPEWRITTEN or COMPUTER GENERATED and RECEIVED BY 4:30 p.m. on Friday, February 1, 2013. CANDIDATES ARE REQUIRED TO PROVIDE 14 COPIES OF THEIR APPLICATION FORM OR LETTER. A Fax copy will be accepted only if 14 copies of the application or letter are sent concurrently by overnight courier. Applications received after this date WILL NOT be considered.

The Judiciary of the Ontario Court of Justice should reasonably reflect the diversity of the population it serves. Applications from members of equality-seeking groups are encouraged



Corporate Counsel - Contract Toronto, Ontario

Just Energy Group is a leader in the energy sector, offering residential and commercial energy solutions across North America and in the UK. We are currently looking for a corporate/commercial lawyer to support our National Home Services division in Toronto, Ontario. This is a **1-year contract (maternity leave)** and requires 3 to 5 years of legal experience, preferably with related corporate, commercial, and consumer protection law experience. Advertising & marketing, litigation management, and/or labour law experience is also considered an asset. You should have excellent business judgment, strong analytical and drafting skills, outstanding interpersonal and organizational skills, and the ability to handle multiple priorities. You will work in a challenging environment and provide legal and business advice on key decisions to meet the company's strategic objectives.

Please apply directly with resume and compensation requirements to careers@justenergy.com



Litigation Associate

Bakerlaw specializes in human rights, employment, Charter, administrative and disability litigation.

We are seeking a junior associate with strong academic, research and drafting skills.

Please send resume and references in confidence to:

Luz Sucilan 509-4711 Yonge Street Toronto, ON M2N 6K8 T: (416) 533-0040 | F: (416) 533-0050 | W: www.bakerlaw.ca | E**m**ail: lsucilan@bakerlaw.ca